

Wednesday, 10 February 2021

## **2021 State Team Members Agreement**

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Dear Member,

By applying for nomination as an Athlete to the Paddle Queensland State Team, you are accepting responsibility to comply with the Code of Conduct detailed below.

You also agree to the consequences of any breach of the Code of Conduct, depending on the nature and severity of the breach in accordance with the Paddle Queensland Team Selection Policy, which may include:

- Eviction from the Paddle Queensland State Team
- Fine or suspension by Paddle Queensland
- And / or legal proceedings, civil or criminal for conduct unlawful under State or Federal law.

Whilst performing your duties as a member of the Paddle Queensland State Team, you agree to adhere to the following Code of Conduct:

1. To participate within the rules and spirit of the Paddle Australia Competition Rules and Regulations.
2. Attend any training sessions, camps and competitions at times advised by the Team Manager or Paddle Queensland. If you are unable to attend for a valid reason, you will inform the Coach as soon as is practical by phone, text and email.
3. Respect and follow the directions of Competition Officials, Coaches and Team Officials.
4. Support and assist other team members both on and off the water.
5. Respect the rights, dignity and worth of all participants regardless of their gender, sexual orientation, ability, cultural background or religion.
6. Refrain from using abusive language and / or violent behaviour towards any athlete, Coach, Competition Official or spectator. This behaviour is unacceptable and renders an athlete liable to serious consequences, as is any sexual, racial and other forms of harassment, as described in the Paddle Australia Member Protection Policy, (available on the Paddle Australia website).
7. Participate for your own enjoyment and goals and not to please others.
8. Be professional and accept responsibility for your actions.

**Paddle Queensland. More people Paddling, More of the Time. #PaddleThrust**



**Paddle Queensland Incorporated**  
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337 Christine Avenue  
Varsity Lakes QLD 4227

0414 960 728  
eo.qld@paddle.org.au  
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Maintain a designated level of fitness and a standard of competitiveness prior to the relevant event for which you have been selected. If an injury or illness is sustained, prior to, or during the event, you will inform Paddle Queensland and team management as soon as is practical by phone, text and email.

Please do not hesitate to contact me should any further information be required at, eo.qld@paddle.org.au or on 0414 960 728.

Yours in paddling,

A handwritten signature in black ink, appearing to read "Scott Sharples".

Scott Sharples  
Executive Officer

**Paddle Queensland. More people Paddling, More of the Time. #PaddleThruIt**



**Queensland  
Government**



**QORF**  
GREEN CIRCLE MEMBER

